

OCCUPATIONAL HEALTH & SAFETY POLICY

Toshiba Transmission & Distribution Systems (India) Private Limited (TTDI) is committed to provide utmost importance & facilities to Health & Safety of all the personnel who are working under its control in all applicable processes associated with Design, Manufacturing, Testing, Supply and Servicing of "Qualified Power Transmission and Distribution Equipment".

TTDI strive to prevent occupational injury and ill health in the workplace and achieve continual improvement in occupational health and safety management by providing adequate resources

TTDI will guide External providers, Contractors and other interested parties to accord appropriate importance to occupational health and safety and provide them with support to ensure the safety and health of personnel involved in Toshiba Group's business.

Further TTDI accords reverence to the culture and customs of the societies in which it operate

TOSHIBA will

Trace and identify the significant OH&S hazards in all processes and comply applicable legal & other requirements Respecting the concerns of the interested parties by understanding their needs & expectations

Identifying the Risks & Opportunities relevant to the Internal & External issues of the organization & significant efforts for elimination, reduction, prevention or mitigation of the Risks. Define OH & S responsibilities at every level and promote continuous improvement of Management Systems, Procedures, Facilities and Competence

Track the performance of OHSMS continually for improvements and prevent injury and ill health by

- a) Identifying potential risks and taking adequate safety measures along with on-site emergency preparedness to eliminate hazards and prevent OH&S risks
- b) Setting OH&S Objectives, Targets and Management Programs
- c) Active Consultation & Participation with workmen

Develop and maintain safe work environment, for promoting of physical and mental health in order to enable all employees to bring their individual capabilities into full play.

Investigate, record and review all incidents occurring at workplace for necessary actions and control to achieve near Zero Incident level by providing information, awareness, instructions and training to all personnel.