

TOSHIBA

OCCUPATIONAL HEALTH AND SAFETY POLICY

At Toshiba Transmission & Distribution Systems Asia Sdn. Bhd., we place the highest priority on human life, safety and legal compliance, and we make concerted efforts throughout our operations. Our aim is to provide safe and healthy workplace environment for everyone.

In line with our aim, we are committed to:

- 1) Position health and safety as one of the most important priorities for management and strive to prevent occupational injury and disease in the workplace by continual improvements in occupational health and safety management.
- 2) Comply with all applicable legal and other requirements such as the ISO 45001: 2018 requirements.
- 3) Eradication of occupational accident and disease in the workplace, elimination of hazards, and the mitigation of risks that may cause such accidents and disease.
- 4) Maintenance and promotion of physical and mental health to enable all employees to bring their individual capabilities into full play.
- 5) Ensure appropriate consultation and participation of workers and their representatives in various positions who are involved in our business.
- 6) Contribute to society's enhancement of health and safety management standards through various communication on occupational health and safety matters.

Approved by:

Yoshikami

HIDEKI YOSHIKAMI

Chairman & Managing Director

Effective Date: 25/08/2023



TOSHIBA

QUALITY

POLICY

Respect for human beings is the cornerstone of Toshiba Transmission & Distribution Systems Asia Sdn. Bhd. Basic Commitment.

While strictly obeying all laws and regulations that affect company operations, we will satisfy interested party requirement and strive to contribute to society by putting our customers first and providing safe, high-quality products and services with advanced features that will ensure customer satisfaction.

Toshiba Transmission & Distribution Systems Asia Sdn. Bhd. is also committed to continuously improve our Quality Management System to achieve sustainable growth.

Approved by:

Yoshikami

HIDEKI YOSHIKAMI

Chairman & Managing Director

Effective Date: 25/08/2023



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ENVIRONMENTAL POLICY

Toshiba Transmission & Distribution Systems Asia Sdn. Bhd. recognizes that **the Earth is our irreplaceable asset** and it is a fundamental duty for each of us to bestow it to the future generations. We aim for a **low-carbon path** and a recycling-orientated culture contributing towards a society in symbiosis with nature.

In line with our environmental mission, the following are our policies:

1. Environmental stewardship through our environmental management is one of the primary responsibilities of our business. We aim:
 - a. To strive for continual improvement of our environmental management system to enhance environmental performance by harmonizing environment activities with economic activities.
 - b. To fulfil all applicable compliance obligations and ISO requirements.
 - c. To communicate and educate our environmental policy to all employees and those working on behalf of this organization and making it available to the public.
2. We are committed to mitigate the environmental impact in our production processes by addressing the actions below:
 - a. To reduce carbon emission through the reduction of energy and fuel consumption.
 - b. To reduce the amount of total landfill (recyclable and non-recyclable) waste.
 - c. To reduce chemical emission and improving the handling of chemical related processes.
 - d. To reduce the use of greenhouse gas.
3. We are also committed to ensure our product development adopt the following criteria:
 - a. Reduction on the usage of natural resources.
 - b. Use environmentally friendly chemicals.
 - c. Reduction on the usage of energy.

Approved by:

Yoshikami

HIDEKI YOSHIKAMI

Chairman & Managing Director

Effective Date: 25/08/2023