

## TOSHIBA INFORMATION SYSTEMS (UK) LIMITED

### **Slavery & Human Trafficking Statement**

Pursuant to the United Kingdom (UK) Modern Slavery Act 2015, Chapter 30, Part 6, Section 54, Toshiba Information Systems (UK) Limited ("TIU") states that we have taken steps during the financial year to ensure that slavery and human trafficking is not taking place in any of our supply chains and business. These steps include the adoption of various policies, putting in place a framework for respecting human rights, employee training and the establishment of a whistleblowing system to ensure that modern slavery is not taking place in our business or supply chain.

#### **Company Overview**

TIU's principal activity is to develop software for the Smart Meter Communications market. In order to facilitate the roll out of smart meters, The Department of Energy & Climate Change (DECC) commenced the procurement of services. TIU is now contracted as a key supplier within this program. Shipment of communications hubs has now begun and the roll out will continue to 2020 and beyond. Alongside the UK Smart Metering Program we have developed other solutions for the Energy Market and are working closely with our research facilities to bring further solutions to market.

#### **Policies**

TIU complies with universal principles regarding human rights and labour practices, including the Universal Declaration of Human Rights, and respect human rights through sound business practices. In addition to complying with law and regulations, TIU has adopted and implemented the Toshiba Group Standards of Conduct which stipulates respect for basic rights and oppose child labour and forced labour.

<http://www.toshiba.co.jp/csr/en/policy.soc.htm>

We request all our suppliers, who play an important role in our business, to understand and put into practice the Toshiba Group Procurement Policy which contains a clear prohibition on forced labour (including slave labour) and human trafficking.

<http://www.toshiba.co.jp/procure/en/policy/index.htm>

We have adopted the Toshiba Group Conflict Mineral Policy which prohibits the use of raw materials such as tin, tantalum, tungsten and gold mined in the Democratic Republic of Congo and its neighbouring countries which violate human rights.

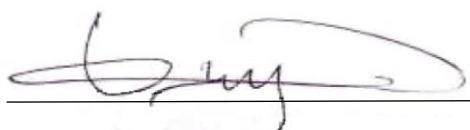
[http://www.toshiba.co.jp/csr/en/performance/social/procure.htm#conflict\\_mineral\\_1](http://www.toshiba.co.jp/csr/en/performance/social/procure.htm#conflict_mineral_1)

#### **Training**

Training on the Standards of Conduct is provided to all employees of TIU to make the Standards of Conduct the guiding principles of our daily business activities.

#### **Establishment of Whistleblowing System – In-House Reporting Systems**

TIU operates an in-house reporting system which is a mechanism for whistleblowing anonymously.



Mr Tomoaki Kumagai  
Managing Director  
Toshiba Information Systems (UK) Limited  
September 2020