

## **Toshiba International (Europe) Ltd. Slavery and Human Trafficking Statement**

Pursuant to the United Kingdom (UK) Modern Slavery Act 2015, Chapter 30, Part 6, Section 54, Toshiba International (Europe) Ltd. states that we have taken steps during the financial year to ensure that slavery and human trafficking is not taking place in any of our supply chains and in any part of our business. These steps include the adoption of various policies, putting in place a framework for respecting human rights, employee training and the establishment of a whistle-blowing system to ensure that modern slavery is not taking place in our business or supply chains.

### **Company Overview**

Toshiba International (Europe) Ltd. principal activities include acting as a subcontractor to our ultimate parent company, Toshiba Corporation, undertaking power systems projects and assisting in coordinating and servicing contracts for the supply of heavy electrical equipment and electrical goods to countries in Europe, Africa and the Middle East. In addition, Toshiba International (Europe) Ltd. procure raw materials from the region for supply to Toshiba's global power projects and production facilities.

Toshiba International (Europe) Ltd. operates branch offices in Bulgaria, France, Italy, Germany and Kenya for the promotion and execution of heavy electrical apparatus projects and the supply of associated products and systems.

### **Policies**

We comply with universal principles regarding human rights and labour practices worldwide, including the Universal Declaration of Human Rights, and respect human rights through sound business activities. In addition to complying with laws and regulations, Toshiba International (Europe) Ltd. have adopted and implemented the Toshiba Group Standards of Conduct which stipulates respect for basic human rights and oppose child labour and forced labour.

<http://www.toshiba.co.jp/csr/en/policy/soc.htm>

We request all our suppliers, who play an important role in the Toshiba Group companies' production and services, to understand and put into practice the Toshiba Group Procurement Policy, which contains a clear prohibition on forced labour (including slave labour) and human trafficking.

<http://www.toshiba.co.jp/procure/en/policy/index.htm>

We have adopted the Toshiba Group Conflict Mineral Policy which prohibits the use of raw materials such as tin, tantalum, tungsten, and gold mined in the Democratic Republic of the Congo and its neighbouring countries which violate human rights.

[http://www.toshiba.co.jp/csr/en/performance/social/procure.htm#conflict\\_minerals\\_1](http://www.toshiba.co.jp/csr/en/performance/social/procure.htm#conflict_minerals_1)

### **Training**

Training on the Standards of Conduct is provided to all employees of Toshiba International (Europe) Ltd. to make the Standards of Conduct the guiding principles of our daily business activities.

**Establishment of Whistle-blowing System– In-house Reporting System.**

Toshiba International (Europe) Ltd. operates a Standards of Conduct Box which is the mechanism for “whistle-blowing” anonymously.



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Ms Ritsuko Ogino  
Managing Director  
Toshiba International (Europe) Ltd.  
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